

INSIGHT

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Re-engineering of administration underway at UNH

"There are essentially two basic ways to restructure and re-engineer a college or university," President Lawrence J. DeNardis told administrators and staff at a January 12 meeting in Dodds Hall Auditorium.

"Many institutions have chosen to cut themselves down to size. At UNH, we have chosen to re-engineer by making the 'student focus' paramount," he said. "The steps we take will not be as dramatic as those who 'downsize,' but the deliberate and carefully calculated program we announce today will be as significant and beneficial and will make us a better and more competitive institution."

With that introduction, DeNardis revealed a multifaceted restructuring plan that had its beginning, he said, "on June 13 when we first asked the outside consulting firm of Introspect, Inc. to guide our UNH co-consultants through the re-engineering process."

A major component of the restructuring will require what DeNardis called changes in the "university culture," or environment. "A significant culture change within individuals and the university will need to take place," he said.

These changes will include a clear definition of employee and manager roles and expectations, a reward or recognition system, an employee training program, and streamlining work activity.

Citing the principles supporting the restructuring, he said, "The



Pausing for a photograph with UNH Board of Governors Chairman Cheever Tyler, center, and President Lawrence J. DeNardis, right, before January commencement, are the three honorary degree recipients. At left is Stephen Johnson, president of AmeriCares, a private, nonprofit humanitarian organization providing relief for medical emergencies worldwide, who accepted the degree for Robert C. Macauley, founder and chairman of AmeriCares. Macauley was in Washington tracking events in Chechnya. Second from left is Pulitzer Prize winning columnist David S. Broder, and nationally known school reform leader Barbara Olin Taylor is second from right. (See story on page 8.)

Dining, dancing and Distinguished Alumni awards highlight 12th Annual Scholarship Ball

Where can you go to have a great time with old friends, dine and dance in style, and at the same time help students afford a better education? Why the 12th Annual UNH Alumni Scholarship Ball, of course.

On Saturday, April 8, the UNH gymnasium will be transformed into an Oriental Garden with the help of James B. Brewczynski, principal of the New Haven events management company In Any Event. Festivities begin at 6:30 p.m. with an open bar, hors d'oeuvres and the silent auction. Last year the ball raised \$47,000; this year the committee has set a goal of raising \$50,000 to assist students with the cost of education.

Kris Story, '88, chair of the Scholarship Ball said, "This year the Alumni Committee is enhanc-

ing the already prestigious ball." The internationally renowned band Eight To The Bar will be playing old favorite songs from the 40's, 50's, and 60's. The gourmet meal will be prepared by a team of alumni chefs, headed by Michael Eppinger, '86, chef at the Castle Hotel in Old Saybrook. The menu will feature many tasty oriental and continental favorites.

Reservations (\$75 per person) can be made through the UNH Alumni Office, (203) 932-7270, or through one of the alumni table committee members. Alumni who wish to set up a special table with friends or want to locate former classmates should contact alumni table chair Palma Pagoda, '69, at (203) 367-3661. Many tables will

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basic principle is 'Students First.' We must redesign processes to best serve students and reorganize structure to best serve processes."

The restructured UNH organization has only two levels of management — executive officers including the president, vice presidents and chief information officer — and managers who have employees reporting directly to them. All other employees fall into two categories — team leaders and individual contributors who must take end-to-end responsibility for work products, make daily decisions, communicate barriers to managers, demonstrate team skills, have a positive work attitude, and consistently demonstrate a customer focus. Team leaders are individual contributors who both perform work activities and coordinate the work of others doing like work.

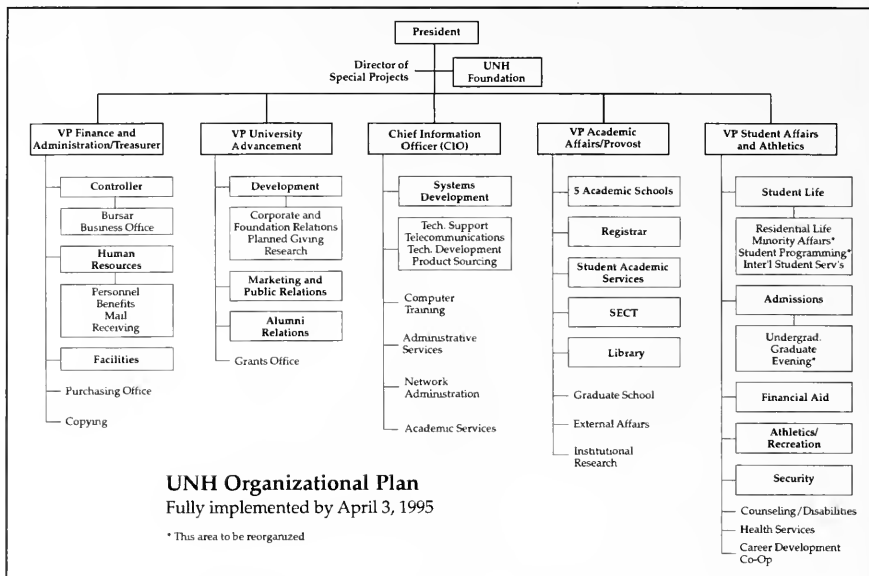
To better serve students, the new organization will centralize admissions of undergraduate and graduate students, and will redesign the registration process to make it less cumbersome. All scheduling will also be centralized to allow students to make longer range course planning.

Tying the centralization of functions together will be the new information services department.

Some areas of student affairs will also be reorganized so that the same organization will follow the student from recruitment, to receipt of financial aid, to the quality of life experienced while on campus, right through to graduation.

Process groups, or teams, have been set up to implement the reorganization in the areas of:

- Facilities planning and maintenance;



- Admissions, diversity, and retention;
- Computing and information systems;
- Rewards and recognitions;
- Centralized scheduling and registration;
- Budget and reallocation.

DeNardis outlined that the timetable includes management training this month and management changes by early April. Process team modifications will be made by July 1.

He also set up an implementation oversight committee consisting of himself, the officers, the co-consultants, and Ruthe Davis, director of special projects, who he said will be the implementation coordinator.

The President's Cabinet will consist of the officers, all managers, and others appointed by the president, while the President's Executive Cabinet will be made up of the officers, dean of admissions, associate provost, director of marketing and public relations, and the controller.

DeNardis said that those factors that are critical to the success of the re-engineering — and ultimately

the success of UNH — are the university's ability to:

- Attract and retain students;
- Graduate competent students;
- Maintain fiscal responsibility;
- Attract and retain competent employees;
- Develop revenues other than tuition.

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INSIGHT is compiled by the UNH Public Relations Department.

Cynthia E. Avery Director of Public Relations

Thomas S. Sprague Assistant Director of Public Relations

Susan Noe Publications Coordinator

Cynthia Minichino Graphics Coordinator

Bonnie Willgoos Desktop Publishing Associate

Address corrections — clip out mailing label and return with changes to Public Relations Office, Address Changes, University of New Haven, 300 Orange Avenue, West Haven, CT 06516.

More than 110 attend President's Circle Dinner

More than 110 people attended the black tie President's Circle Dinner on October 6 at the New Haven Country Club.

Membership in the President's Circle is attained by contributing \$1,000 or more to the university. Through their contributions of leadership gifts to the Annual Fund, members of the President's Circle demonstrate a belief in the university's innovative qualities and special place in higher education.

At the dinner, Henry and Nancy Bartels (photo bottom right) received the first President's Award ever to be presented from President Lawrence J. DeNardis, right. Henry Bartels is a member of the UNH Board of Governors. Also receiving awards from President DeNardis for many years of generosity, contributions and dedicated service to UNH were James Taylor (photo top right) for the Olin Family Foundation, and Herbert H. Pearce (photo bottom left) of the Emeritus Board. In addition, awards were given to Emeritus Board members Roland M. Bixler and Norman I. Botwinik; Board members Richard M. Donofrio and Isabella E. Dodds; Mrs. Marjorie Talalay;

and representatives from AT&T Network; Daka, Inc.; The John E. Echlin Family; Echlin Incorporated; Follet College Stores Corporation; United Technologies Corporation; and Warner Lambert Shaving Products Group. Shown enjoying themselves before the dinner (center photo) are, left to right, members of the Emeritus Board Norman I. Botwinik and Robert M. Gordon, with wife Ann.



Alum Tom Dubno is successful in many endeavors

By any definition of the word "success," Orest "Tom" Dubno, AS'64, BS'68, MPA'75, is one. What's more, he's living proof that no odds are too great to overcome in order to reach that American Dream.

Now the chief financial officer of the Lex Atlantic Corp. in New Haven, he's also retired president of the Connecticut Housing Finance Authority and former commissioner of the Connecticut Department of Revenue Services under two governors. In addition, he is nationally recognized for his leadership within the Ukrainian-American community. In fact, over the past four years he's been invited to the White House three times for meetings with two different Ukrainian presidents.

Born in the western part of Ukraine on the eve of World War II, he and his family soon found themselves in the middle of a war zone. By 1944, they had the choice of staying in their little village and being crushed in the battle that was soon to come or moving to Poland and being captured by the Nazis. They chose the latter.

"I still remember vividly the labor camp we were placed in," says Dubno. "It had floodlights, machine gun installations, barracks, and a warden. My whole family — my sisters Irene, Olga, and Luba, my parents, and I — realized that if we were to survive, we all had to work together."

One year later they were liberated by American troops, and the family joined the ranks of thousands of Europeans who were called "displaced persons," or DP's, and placed in a DP camp. "Although we knew we didn't want to return to Soviet-ruled Ukraine, we held many discussions about what country we did want to move to," he states. "We finally decided on the United States."

In 1949, at age 12 and knowing little English, he and his family entered the United States and, like most European immigrants, spent several years in New York City. "Again we realized that survival depended on our all working together," he says. His father paid



Orest "Tom" Dubno, AS'64, BS'68, MPA'75, right, shakes hands with President Bill Clinton, left, during a recent White House meeting of Ukrainian-Americans and the president of Ukraine. Other people in the photo are not identified.

the family's rent working as a janitor of a five-story walkup tenement. His mother cleaned offices. Young Tom held a variety of jobs including delivering food packages and laundry. His sisters also held an assortment of jobs.

In 1951, the family moved to New Haven. Tom entered Hillhouse High School and his father went to work at a housing construction business. And, as they had done in New York, they joined a Ukrainian church to stay involved with their homeland community and to allow the children to study the Ukraine language, history and culture.

"Most people don't realize it," says the amateur Ukrainian historian, "but for a brief few months in 1918, Ukraine was an independent republic while the Russian revolution was going on and before the Soviet Union was firmly established. Our independence day was January 22," he says.

After completing high school, Dubno entered the U.S. Marine Corps, where he spent most of his hitch at Guantanamo Naval Base in Cuba. "This was the only time in my life when I was not connected to the Ukrainian community," he explains.

Following three years in the service, he returned to New Haven where he became a representative of General Motors Acceptance Corp. days and began studying at UNH evenings under the G.I. Bill. "I was going to school nights, year after year, until I received my B.S. degree in business in 1968," he says. "It's a marvelous thing for people with my background to have UNH available to get a college education evenings."

As Dubno was working on additional educational degrees, his professional and political careers began to burgeon. He received New Haven mayoral appointments to the Fair Rent Commission, Redevelopment Agency, and the Board of Finance. Meanwhile, he left GMAC to become assistant vice president of First New Haven National Bank.

In 1975, Gov. Ella Grasso appointed him deputy commissioner of the Connecticut Tax Department. Four years later, the department was reorganized into the Connecticut Department of Revenue Services and Grasso appointed Dubno its first commissioner, a position he continued to hold under Gov. William O'Neill. In 1985 he was named president of

the Connecticut Housing Finance Authority, a post he held until he retired in 1992. In retirement he has remained very active, first as president and chief executive officer of the FDIC monitored Greenwood Bank of Bethel, and now as chief financial officer of Lex Atlantic.

"In these public positions, I was frequently quoted by the press on a variety of issues, but nowhere was I quoted more often than in the Ukrainian newspapers throughout the United States," says Dubno. Over the years, this frequency of exposure — as well as his activities with the Ukrainian church in New Haven — built his stature to one of a positive national reputation among the Ukrainian community.

Perhaps the event he is proudest about helping to organize is the Ukrainian Independence Day ceremony conducted for many years on the New Haven green. "A frequent speaker at this January 22 event was then state senator and later U.S. Congressman Lawrence J. DeNardis," he states. "Everybody should know that Larry — before he became president of UNH — played a part in my gaining any prominence I may have attained."

He jokes, "When I think of all those cold, blustery January days we spoke outside, and now, of course, since the breakup of the former Soviet Union, Ukraine's new Independence Day has become August 24."

Dubno has remained active in community and Ukrainian affairs, and is now a member of the UNH Board of Governors. For all his activities he has received numerous awards and recognitions. Two that he is very proud of are: in 1980 he was named Ukrainian-American of the Year by the Ukrainian-American Organization of Connecticut; and in 1985 he received the University of New Haven Distinguished Alumnus Award.

With all of the successes he's achieved, what does the future hold for Dubno? "Who knows," he says, "maybe in a few years I'll volunteer to return to Ukraine with the International Executive Service Corps to help my native land build a free market economy."



The Crime Bill Implementation Conference, hosted by UNH in Dodds Hall Auditorium on November 1, featured such dignitaries as, from left: U.S. Congresswoman Rosa DeLauro; West Haven Mayor Richard Borer; UNH President Lawrence J. DeNardis; Associate U.S. Attorney General John Schmidt; and U.S. Attorney Christopher Droney.

UNH hosts conference on crime bill

A Crime Bill Implementation Conference, sponsored by U.S. Congresswoman Rosa DeLauro and aimed at educating more than 300 Connecticut municipal officials and law enforcement officers about how best to apply for funding under the newly passed federal Crime Bill, was hosted by the university at Dodds Hall Auditorium on November 1.

DeLauro led the list of dignitaries at the conference. Others included John Schmidt, associate attorney general; U. S. Attorney Christopher Droney; and Mary Morgan, deputy associate attorney general, all from the U.S. Department of Justice; and Louis Castro, special assistant on legislation, U.S. Department of Education.

UNH President Lawrence J. DeNardis welcomed the 300 conference participants, saying he was especially proud to host this

event because, when he was in Congress, he had supported similar crime legislation.

West Haven Mayor Richard Borer also welcomed the attendees; then DeLauro took the podium. "It is fitting that this conference be held at the University of New Haven," DeLauro said, "because this is the home of the oldest criminal justice program in New England."

The other dignitaries spoke briefly about different aspects of the crime bill, and the attendees broke into workshops on:

- law enforcement and crime prevention programs and policies;
- violence against women act; and
- safe and drug free schools and communities.

Engineering courses offered at Millstone

The university began offering undergraduate coursework in electrical and mechanical engineering at the Millstone Nuclear Power Plant in Waterford last month.

The course offerings are aimed at students who wish to begin work on a B.S. in electrical or mechanical engineering, and

at people who hold an associate's degree in technology and wish to transition their education into a B.S. degree.

Three courses are being offered this semester: a history course "Foundations of Western World;" an electrical engineering course "Digital Systems I;" and a math course "Calculus Bridge."

Bartels Fellow Ronald Shaw of Pilot Pen outlines successful marketing case history

"Aggressiveness is the single most important factor that led to my business success,"

Ronald G. Shaw, president and chief executive officer of Pilot Pen Corp. of America told an audience of almost 300 in Dodds Hall Auditorium on November 10.

Shaw delivered the address during a day-long visit to campus as the fall 1994 Bartels Fellow. In addition, he visited undergraduate classes, lunched with School of Business students, and held free-flowing discussions on business topics with students and faculty. A meeting and tea with EMBA students completed the day.

"I am a living, walking example of positive thinking," he continued in his address. "Think about success and transfer that thinking to selling your product," he said. "I do not believe there is anything that I can not sell."

Shaw began his address by giving a chronology of his business career. Early in his career he became a retail salesman for Bic Pen. His sales success earned him promotions to manager, regional

sales manager, and by age 30, national sales manager at Bic headquarters in Milford.

In 1975, he joined the then small (nine employees, \$1 million in U.S. sales) Pilot Pen Corp. of America as national sales manager. He outlined the aggressive advertising program he implemented to reposition the company's Razor Point Pen — an instrument then used exclusively by draftsmen and engineers — as a product that would be popular with the general public.

Shaw also explained other advertising campaigns and promotions (getting the pen named the Official Pen of the Democratic National Convention in New York in 1976; showing that the pen had been used to sign the Israel-PLO peace agreement) he had used to gain recognition for Pilot pens. He said these and other promotions had dramatically increased sales, which this year should go over \$100 million.



The fall 1994 Bartels Fellow Ronald G. Shaw, president and chief executive office of Pilot Pen Corp. of America addresses an audience of almost 300 in Dodds Hall Auditorium on November 10.

His rise within the company was meteoric. In 1978 he was promoted to executive vice president and in 1986 to president. In 1992 he was elected to the board of directors of Pilot Pen's parent company, Pilot Corporation, the Japanese writing-instrument manufacturer. He is only one of six Americans ever to have been elected to the board of a publicly held Japanese firm.

"It is difficult to be an American working for a Japanese company because their management style is so much different than ours. To successfully work with the Japanese you have to be very, very patient," he said.

During the question and answer period that followed, he was asked about his company's anti-prejudice public service television campaign. Shaw said that he had experienced prejudice firsthand, and that if the campaign prevents just a few children from becoming prejudiced, the advertising will be a success.



Brenda Dann-Messier, second from left, the secretary of the U.S. Department of Education's regional representative for the New England states, toured the UNH campus last fall. Showing her the new dental hygiene clinic is President Lawrence J. DeNardis and Jeanne Maloney, right, associate professor of dental hygiene. Amy Yakoubian, a sophomore in the dental hygiene program, demonstrated some of the techniques she had learned at the clinic.

Ethics symposium focuses on responsibilities of engineers

"Our job as engineers is to rely on common moral sense when making ethical decisions because that is what's best for society," declared A. Pablo Iannone, philosophy professor at Central Connecticut State University, lead-off speaker at the tenth Ethics in the Workplace Symposium, held at the university on November 16.

Speaking before a standing-room only crowd of more than 300 in Dodds Hall Auditorium on the subject of Ethical Issues for the Engineering Profession, Iannone cited several examples of both businesses that did and did not exercise common moral sense.

Joining Iannone on the panel were: Lois Roberts, Lois Roberts Consulting Engineers; Richard F. Piotrowski, deputy commissioner, Connecticut Department of Public Works; and Brenda A. Whalen, director of regulatory affairs, Enthone-OMI, Inc.

M. Jerry Kenig, dean, UNH School of Engineering, and Constance M. McNeal, a quality assurance and reliability engineer and a UNH student, offered comments on the panelists' re-

marks. Joel Marks, professor of philosophy at UNH and one of the creators of the successful Ethics in the Workplace series, served as moderator.

Roberts, who explained her views represented only consulting engineers, said that the professional must be dedicated to the public good first, regardless of the cost to the consulting engineer.

"When an organization or a state agency asks a consulting engineer to build an alliance with a construction business, this presents a definite conflict of interest," she said.

Outlining the procedure used by the state in choosing consulting engineers, Piotrowski said "Connecticut is opposed to selecting a consultant based on bid. In fact, price is never mentioned until after the selection has been made and then the fee is negotiated." This process, he said, allows the state to select the highest quality consultants.

Whalen said that, "Ethics is a topic we debate often at Enthone-OMI," and that ethical dilemmas were frequent in business. One such dilemma occurs, she said,

when laws are passed that require the manufacture of a product in a safe manner but don't cover all facets of safe production. "Should we simply comply with the law," she questioned, or should the company set its own standards that will ensure safe production?

The program concluded with comments from Kenig and McNeal. Kenig said, "It is the engineer's primary responsibility to protect the public safety and welfare," and McNeal cited some of her own experiences with engineering ethical dilemmas.

The evening concluded with a brief question-and-answer session with the audience, which included approximately 70 students from the National Science Foundation-Young Scholars Program. The program is directed by Matthew Sanders, associate professor, industrial engineering.

Co-sponsors of the Ethical Issues for the Engineering Profession symposium were: the Connecticut Society of Professional Engineers; Connecticut Engineers in Private Practice, Inc.; and the NSF-Young Scholars Program.

UNH alum to get Super Bowl ring

Harry Boatwain '91 will soon be wearing a Super Bowl ring. Although he saw no action in Super Bowl XXIX, the offensive lineman played in almost every other game the San Francisco 49ers played this season and in the post-season.

From 1987 to 1990, Boatwain was an outstanding offensive lineman for the UNH Chargers. In 1989 and 1990 he was picked for the All New England first team by New England coaches. In 1990 he was also named an All ECAC All Star and an AP Small College All American. He was picked in the fifth round of the 1991 draft — the highest draft selection of any UNH football player to date.



Harry Boatwain '91 (number 76), was an All-Star player for the UNH Chargers.

The January Commencement

"Soon it will be up to you..."

"We are witnessing a changing of the guard—from World War II veterans to baby boomers—in the political leadership in Washington," Pulitzer Prize winning columnist David S. Broder told graduates at the January 14 commencement.

He said that from the White House and the Clinton Administration to both houses of the U.S. Congress most of the people in control are baby boomers.

"But the boomers are struggling with the power they have in government — struggling to the point where government itself has lost the confidence of the people," he stated. "In this time of rapid social and technological change, I hope the boomer generation can provide the leadership that our country is hungering for."

He concluded by telling the graduates, "Soon it will be you and your generation's turn to step up to bat."

During the commencement, 859 were eligible to receive undergraduate and graduate degrees from UNH President Lawrence J. DeNardis that were earned either last August, October, or December. Broder, Robert C. Macauley, founder and chairman of AmeriCares, and nationally known school reform leader Barbara Olin Taylor received honorary doctor-

ates from UNH.

Besides Broder, Macauley, Taylor and DeNardis, participants in the commencement exercises included Cheever Tyler, chairman of the UNH Board of Governors, who presided; James W. Uebelacker, vice president for academic affairs and provost; the deans of the university's several schools, who presented their respective degree candidates to the president; and Steven T. Klemenz, BS'78, president of the UNH Alumni Association, who welcomed the graduates into the alumni organization.

For the first time during a UNH commencement, greetings were given by a member of the graduating class. Nina G. Bowman, who received a B.S. in hotel and restaurant management, told the graduates she hoped they would use their degrees to "shine like a light in the night." John E. Murrain, a graduating MBA student, led a tribute in memory of the Rev. Martin Luther King, Jr. A local choir, Higher Praise, dressed in African garb, sang a tribute to Dr. King.

Following the commencement exercises, President and Mrs. DeNardis greeted the honorary degree recipients as well as the new graduates and their families at a special reception.

Dental hygiene program advisory committee formed

The members of the advisory committee for the UNH dental hygiene program are highly credentialed. They include: Dr. Milton Wallack of Hamden, committee chairman; Dr. James Kennedy, dean of the School of Dental Medicine, University of Connecticut Health Center, ex-officio; Jeanne Maloney, UNH dental hygiene program director, ex-officio; Dr. George Lacovara of Fairfield; Dr. A. Howard McLaughlin of Woodbury; Dr. Christine Tierney of Cos Cob; Dr. Ardelle A. Wilson, deputy director, Department of Public Health and Addiction Services; Dr. William A. MacDonnell of West Hartford; Dr. Abraham Kobren of Bridgeport; Lynn Helfer, RDH, BS, of Newtown; Rene Reed, RDH, BS, of New Haven; Jan Musen, RDH, MPH, of Bridgeport; Val Shulman, RDH, BS of Hamden; and Susan Magnuson, RDH, national accounts manager of Johnson and Johnson.



More than 2,100 fans cheered the Chargers on to a 59-7 victory over AIC during Homecoming '94. The Welcome Home Alumni banner at left marked the spot where many alumni, friends and students saw the game from close to the 50-yard line. For the first time this year, there was a Homecoming tailgating contest. One of the entries were members of the International Student Association, shown in photo at right with President Lawrence J. DeNardis, left, Mrs. DeNardis, third from left, and Sister Patricia Rooney, second from left, director of alumni relations.

New faculty joins the UNH family

One full-time faculty member and two practitioners-in-residence (PIR) joined the UNH family last month. They are:

School of Public Safety and Professional Studies

Nicholas A. Cioffi, former commissioner of the Connecticut Department of Public Safety in the Weicker Administration, has been appointed a PIR in criminal justice and director of the university's new Center for Judicial Technology, Information Management, and Public Policy. As public safety commissioner, he reorganized the department, civilianizing numerous administrative positions so that state troopers could concentrate on law enforcement activities. Prior to assuming the commissionership, he served as a judge of the Court of Common Pleas and the Connecticut Superior Court and was an attorney specializing in criminal defense with the Norwalk law firm of Tierney, Zullo & Cioffi. He is a graduate of St. Michael's College in Vermont and the University of Connecticut School of Law.

William H. Carbone also has

been appointed a PIR in criminal justice. He has been involved in public administration at the state and local levels in Connecticut since 1973. He is especially known for his leadership role in agencies related to the criminal justice system. He was director of the judicial Office of Alternative Sanctions in the Weicker Administration and is a former undersecretary of the Office of Policy and Management. As a PIR, he will teach as well as handle certain administrative duties at the School of Public Safety and Professional Studies. He has a bachelor's degree from Providence College and a master's degree in public administration from UNH.

School of Hotel, Restaurant and Tourism Administration

Sharr Prohaska has been appointed professor and acting chair of the Department of Tourism & Travel Administration. She is a recognized tourism planner and international leader in the field of cultural heritage tourism. During the past 10 years, she has worked with the tourism industry at the national, state and local levels,

managing more than 200 tourism and historic preservation related assignments. Her specific knowledge includes: sustainable tourism planning with special emphasis on cultural heritage tourism, ecotourism, and rural tourism; product development; marketing strategies; educational workshops; and training programs. She has published many articles and is currently completing a book for Van Nostrand Reinhold publishers on international cultural heritage tourism. She is a frequent lecturer and has conducted many tourism workshops, including international workshops in Venezuela, Ecuador and Canada. She has a B.Sc. in history from Portland State University and M.A. from George Washington University.

Career Development calls on alumni to list job openings

Attention all alumni!

The Career Development Office encourages all alumni to send job openings within their companies to UNH.

"Adding the address of Career Development to your company's mailing list may be the easiest way of promoting ongoing listings for all levels of positions that are open within your organization," says Pam Sommers, director of career development. "This is often done through the personnel office, and when notices are received at UNH, they are posted for viewing by both students and graduates. There is no charge to employers for these postings," she says.

Any openings should be sent to Career Development Office, University of New Haven, 300 Orange Avenue, West Haven, CT 06516. The office's 24-hour fax number is (203) 932-7343. Or call (203) 932-7342.



Charlie Dowd, right, general manager of the New Haven Ravens double A baseball team, talks to management of sports industries students at the first meeting of the newly formed UNH Sports Management Club. He told the students of his organization's experiences in public relations, promotion and marketing during the club's first year of existence.

Young scholars program wins renewed grant funding

The Young Scholars program, established in 1993 with a two-year grant of \$226,000 from the National Science Foundation (NSF), has been awarded a second NSF grant, this time in the amount of \$238,852, for 1995 and 1996.

Both the original grant and the renewal were awarded to Matthew S. Sanders, associate professor of industrial engineering.

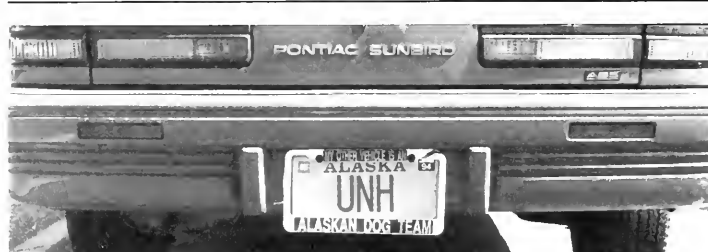
Young Scholars is an innovative, residential summer enrichment program designed to introduce qualified high school juniors and seniors—especially minority, female, and economically disadvantaged students—to educational and career opportunities in manufacturing and industrial engineering. Participants learn to operate computers and create products using computerized machines and robots. In addition, they take part in engineering research, try their hand at simulated industrial espionage games, go on field trips, and join in on cultural and social activities at the university.

Under Sander's leadership, Young Scholars has attracted more than 80 students to the UNH campus during the past two summers. Recruiting for the coming summer will get underway soon.

The program is especially popular because participants, once accepted for a particular session, pay no fee. That is covered by the grant. Moreover, in cases of demonstrated financial need, some Young Scholars may actually receive a stipend to help replace monies they could have earned from summer jobs.



A gift from the Graduate Student Council was presented to Mrs. Margaret Bixler, co-chair of the Friends of the Library, last fall by Council President Todd Whiteley. The funds will be used to purchase graduate level books for the Marvin K. Peterson Library.



Showing true school spirit, Larry and Karen Block's new license plate proclaims their devotion to both UNH and their home state of Alaska. Last year, the Blocks and their family drove 5,000 miles from Palmer, Alaska (about 40 miles north of Anchorage) so that he could enroll in UNH's forensic science program and she could enter the medical technology program.



Assistant Professor Andrew Wolfe, right, civil engineering, and his highway engineering class students, took on as a class project last semester the redesign of the UNH parking lot. Here they are showing President Lawrence J. DeNardis, left, the results of their work.



The UNH chapter of Alpha Lambda Delta National Honor Society was presented with a certificate of appreciation for the local organization's donation to the Society's 70th Anniversary Fellowship Fund Drive. Making the presentation at his annual Holiday Party on December 11 was President Lawrence J. DeNardis, center. UNH ALD President Matthew Marete, a senior majoring in clinical/community psychology, accepted the award for the UNH chapter. Pictured with them is Annemarie Ciesielski, a sophomore majoring in general dietetics, and one of ALD's most active members.

UNH Campus United Way campaign successful

A total of \$10,465 was contributed by faculty and staff during the successful 1994 UNH United Way campaign, according to co-chairs Ruthe Davis, director of special projects; Michael Morris, professor, psychology; and Rosalie Swift, administrative secretary, associate provost's office.

The average contribution was \$102.60, when divided among the 102 contributors.

At the end of the campaign, a "thank-you" coffee in President Lawrence J. DeNardis' office was attended by approximately 35 contributors, where a raffle was held. Prize winners were: Carl Barratt, associate professor, mechanical engineering; Elsie Calandra, executive secretary, finance office; Debbie Chin, athletic director; Ruthe Davis; Marti Fox, assistant director for outreach, Southeastern Connecticut branch; Mary Harvey, administrative secretary, bureau of business research; Joel Marks, professor, philosophy; Justin McManus, director of facilities; Penny Pecka, benefits manager, personnel office; Phil Rice, director, EMBA program; Denise Rubino, maintenance; and Don Smith, professor and chair, English.

The campaign committee extended thanks to Todd Whitely, president of the Graduate Student Council, for help soliciting the raffle prizes.



The Pitney Bowes scholarship, awarded annually to a minority or female student, this year went to Monica Dube, second from right. Mary McCaskey, right, manager of corporate contributions at Pitney Bowes, made the presentation. Looking on from left are Joseph B. Chepaitis, dean of the School of Arts and Sciences, and UNH President Lawrence J. DeNardis.

A ROUND CAMPUS

This information was written by the staff of the Public Relations Office.

Provost's Office

James W. Uebelacker, provost and vice president of academic affairs, was appointed a member of the Student Financial Aid Information Council in November by then Governor Lowell P. Weicker, Jr.

Brenda Williams, associate provost, and professors **Steven Goldberg** (management), **David Morris** (marketing), **Judith Neal** (management) and **W. Thurmon Whitley** (mathematics) were among 17 West Haven teachers chosen for *Who's Who Among America's Teachers*, a yearly publication. Students nominate teachers based on the question, "Who made a difference" in their lives.

School of Arts & Sciences

Joseph B. Chepaitis, dean, lectured at two universities in Morocco during October and November. He spoke on "American Immigration and African-Americans" at Hassan II University in Casablanca, and on "The American Revolution" at Mohammed V University in Rabat. He was also invited to join a team of embassy attaches as an adviser to Al Akhawayn University, a new American-style university in the Middle Atlas Mountains at Ifrane.

While in Rabat, he spoke with officials at the AMIDEAST office and when traveling to Budapest, Hungary, he spoke to officials at the U.S. Information Service about UNH programs. He left promotional materials and applications at both locations and reports that prospective students in these two countries are primarily interested in business, environmental science, and hotel programs.

Caroline A. Dinegar, professor, political science, has been selected as the interim chair of the Affirma-

tive Action Commission of the city of New Haven. The commission is in a period of reconstruction under a Board of Alderman resolution in view of the revision of the charter of the city.

Robert Glen, professor, history, published "The Cheshire Book trade revisited" in *Transactions of the Lancashire and Cheshire Antiquarian Society* and a review of Richard Trainor's *Black Country Elites: The Exercise of Authority in an Industrialized Area 1830-1900* in the *American Historical Review*. He has also been listed in *Who's Who in the East 1995-1996*.

Jeffrey Greene, associate professor, English, has a sequence of 11 new poems appearing in *The Kenyon Review*. He also has work appearing in *The North American Review* and *Columbia Magazine*. His poem, "The Bells at Saint Aignan," set to music by Deborah Teason, is being performed by Mirror Visions in New York, London, and Paris. Selected works from his book *To The Left Of The Worshiper* and his book-in-progress *Glimpses Of The Invisible World In New Haven* are being translated for publication in France.

Joel Marks, professor, philosophy, has co-edited a book with Roger T. Ames, philosophy professor at the University of Hawaii. Entitled *Emotions in Asian Thought, A Dialogue in Comparative Philosophy*, the book broadens the inquiry into emotion to comprehend a comparative cultural outlook.

Michael Morris, professor, psychology, addressed the annual meeting of the Connecticut Association of Prevention Professionals in Wethersfield on the topic, "Community Organizing in the Era of Wal-Mart, Time-Warner, and Managed Care: Viable Strategy or Virtual Reality?" He also gave an

address to the National Society of Fund Raising Executives at its December meeting in Meriden which was described by Nancy Kyger, director of development, as "absolutely brilliant."

Ramesh Sharma, assistant professor, mathematics, reviewed the papers "Classical Quantum Gravity" and "Physics Letters A" in *Mathematical Reviews*. He also refereed a paper for *International Journal of Mathematics and Mathematical Sciences*.

David Sloane, professor of English, has been named a member of the Board of Directors of The APT Foundation, one of the nation's leading drug rehabilitation and research foundations, located in New Haven.

School of Business

Jerry Allen, acting dean, School of Business, **Pamela Sommers**, director, career development, and **Ben Judd**, professor and acting chair, communication and marketing, presented a paper entitled "Communication Style, Motivation, and Women's Career Decisions" at the Organization for the Study of Communication, Language, and Gender's annual convention in Gainesville, FL, September 29-October 3. Sommers also chaired a session on "Voices in Interactive Perception." Allen also presented a paper, "Gender, Anxiety, and Doctor-Patient Relationship," co-authored with Betty Allen, a graduate student in health care management. In addition, he chaired a session: "Voices from Our Own Edges."

Peter I. Berman, professor of finance, recently published a series of a dozen Op-Ed articles in major Connecticut newspapers on state and municipal budget and tax policies. During last fall's gubernatorial campaign, he was identified in the *Wall Street Journal* as a fiscal adviser to then Governor-elect John Rowland and was one of the architects of Rowland's income tax reduction proposals. He was also a featured panelist in the *New Haven Business Monthly* and the *Hartford Courant's* forum series. Berman also attended The New

York Academy of Sciences' Conference Planning Committee meeting on the Economic Development of the New York Region in January.

Lynn Ellis, professor of management, has been selected to appear in the 1994 edition of *Marquis' Who's Who in America*.

George Pushner, assistant professor of finance, presented a paper "An Empirical Investigation of Economic Value Added As a Proxy for Market Value Added," at the annual meeting of the Financial Management Association in St. Louis in October. He also presented a paper, "Ownership Structure, Leverage, and Productivity: Empirical Evidence From Japan," in July at the PACAP (Pacific Basin Capital Market) Finance Conference in Jakarta, Indonesia, and received the Chicago Board of Trade Competitive Research Award at the conference. The paper will be appearing in the *Pacific Basin Finance Journal*.

School of Engineering

Ross McDonald Lanius, professor of civil and environmental engineering, recently received the News Correspondent Award from the American Society of Civil Engineers (ASCE). Presented at the group's annual convention in Atlanta, the award recognized Lanius for his notable contributions to structural engineering and to *ASCE News*, a monthly newspaper for society members.

Matthew Sanders, associate professor, industrial engineering, and **J.A. Carberry**, director of special programs, made a presentation of the UNH Pre-Freshman Enrichment Program to the U.S. Department of Energy at the 1994 Project Directors Annual Meeting in Washington, D.C. in November. The meeting was attended by project directors representing various colleges and universities throughout the U.S.

Alex Sommers, professor, industrial engineering, has been elected to the board of directors of Guilford Community Television, Inc., Guilford's community access television station.

School of Hotel, Restaurant & Tourism Administration

Lalia Rach, dean, has been elected to the board of directors of the Society of Travel and Tourism Educators. The association's members are tourism educators from two- and four-year colleges throughout the United States and Canada. She also recently spoke on "Building Tourism Partnerships" at the 12th annual Vermont Tourism Industry Conference.

School of Public Safety & Professional Studies

David Maxwell, professor, law and criminal justice, is a member of the editorial advisory board of the *Security Journal*. This is a journal published in association with the American Society for Industrial Security Foundation. He also recently had an article published in the fall issue of *Connecticut Police Chief*. The title of the article was "Excessive Force: Federal Court Guidelines in 1,983 Seizure of Persons Cases."

Gerald D. Robin, professor, criminal justice, wrote an article entitled "DNA Evidence in Court: The odds aren't even" that appeared in the fall issue of *Criminal Justice*. He gratefully acknowledged that a UNH Research Assistantship Award helped with preparation of the article.

Members of the UNH faculty recently met and formed a chapter of the American Association of University Professors. Officers of the new AAUP chapter include co-chairs: Srileka Bell, professor, English, and Caroline A. Dinegar, professor, political science; secretary/treasurer: Shakuntala Jayaswal, associate professor, English; membership chairmen: Robert Glen, professor, history, and Fred Mercillott, professor, fire science; publications chairman: Michael York, professor, psychology.

University Advancement

Cynthia E. Avery has joined UNH as the director of marketing and public relations. She brings with her over 15 years of experience in strategic market planning and communications, which includes work with Fortune 500 companies and municipalities. She is a past vice president on the Board of Directors of the Association for Retarded Citizens of Greater New Haven.

Board of Governors

Board member **Henry E. Bartels** has been elected an honorary trustee of Historic Deerfield.

M. Wallace Rubin, chairman and chief executive officer of Wayside Furniture Shops, Inc., has been appointed to a three-year term on the Board of Governors.



A certificate of appreciation from the West Shore Fire District was presented to President Lawrence J. DeNardis, right, in December for "outstanding assistance" to the fire district and the community. Making the presentation is Chief James T. Burnes, Jr., center. Looking on is James W. Uebelacker, provost and vice president of academic affairs.

A LUMNI

This information was prepared and written by the staff of the Alumni Relations and Development Offices. Please submit copy to the Alumni Relations Office.

Alumni Club News

Lower Naugatuck Valley Club

Temporary officers were elected recently at a meeting of the Lower Naugatuck Valley Club: Tim Zalenski '89, president; Ellen Turschmann '69, vice president; and Stan Sroka '93, secretary. The organizing committee of 11 alumni are planning a program of activities for the new club, which draws members from the towns of Derby, Ansonia, Shelton, Oxford, and Seymour. If you live in this area and would like to be involved in the club, call Zalenski at Zag's Restaurant in Derby at (203) 734-9255. The next meeting is scheduled for the evening of March 2.

SNET Club

The SNET Club attended a UNH basketball doubleheader at the Charger Gym on February 6, where they watched the men's and women's teams play their counterparts from the University of Massachusetts at Lowell. A reception for the Chargers followed. Mike Recchia '93 and Fran Foley '76 were co-chairs of the event.

Fire Science Club

Mark Petrone '93 and David Beaton '93 are organizing a Fire

Science Club and have sent a short questionnaire to all fire science alumni. They ask that you take time to fill it out and return it. If you are a fire science alum and have not received the questionnaire, call Petrone at (203) 621-5041.

Southeastern Club

The Southeastern Club is planning a spring reception in May. Alumni interested in attending can contact Tom Reynolds '89 at Connecticut College at (203) 439-2666.

Southwestern Florida Club

Alumni and friends in Southwestern Florida met recently at the Bonita Bay Club in Bonita Springs, FL, a gathering that was hosted by Al Nicholson, Jr. '65, '78. The following interim slate of officers were elected: Bob Crowley '71, president; Alex Nicholson III '93, vice president; and Susan Wolfe '79, secretary. Speaker at the event was UNH President Lawrence J. DeNardis. DeNardis talked about the UNH students, faculty, programs, and the university physical infrastructure. Among the 30 attendees was former UNH President Phillip Kaplan and his wife Vivian.

Diamond Jubilee Homecoming

It will be a Homecoming like no other in the history of UNH. Pattered after the successful "Reunion Sixties" held last fall, Homecoming committees for different decades of graduation are now being formed. For example, alums who graduated between 1980 and 1989 can join their classmates from the decade of the eighties and participate in an exciting day of Homecoming events on September 23, 1995.

The day will mark the 75 years of UNH history. Beginning with a 9:00 a.m. coffee hour at the Student Center, alumni from each decade will witness the burial of a time capsule that will be retrieved at Homecoming day 2020, the centennial year for UNH. At 11:00 a.m. decade tailgate parties will be set up at the main parking lot next to Dodds Field prior to the 1:30 p.m. football game against Abilene Christian of Texas. Just before gametime, all returning alumni will march from the tailgate parties to the stadium led by Fred Vigorito '66 and his famous Galvanized Jazz Band playing "When The Saints Go Marching In." Following the game, an alumni reception hosted by President Lawrence J. DeNardis will be held in the Charger Gymnasium.

Alumni Relations is seeking alumni to become active members of the Homecoming Committee. If you are interested, please call 932-7270.

Mark the date of September 23 now and plan to attend the Diamond Jubilee Homecoming. More information, details about the time capsules and Homecoming will appear in the next issue of *Insight*.



The first UNH President's Circle Phonathon was held in November. More than 40 members of the Board of Governors, President's Cabinet, and Alumni Council called over 650 people and raised \$65,735 during the two-day campaign. Pictured at left are Sister Pat Rooney, director of alumni relations, going over a list of donors with Steven T. Klemenz, '78, president of the UNH Alumni Association.

continued from page 1

be set up by the decade in which alumni graduated. Reservations can be made as follows:

Decade of the 60's—Palma Pagoda, '69, (203) 367-3661

Decade of the 70's—Steve Klemenz, '78, (203) 523-5229

Decade of the 80's—Tom Reynolds, '89, (203) 439-2666

Decade of the 90's—Dave Beaton, '93, (203) 932-7316

Corporate table reservations—Bob Smith, '89, (203) 433-2410.

Four UNH graduates will receive Distinguished Alumni Awards at the Scholarship Ball. The Distinguished Alumni selection committee was chaired by Brian E. Phelps, '76. "As in the past," he said, "this year's Distinguished Alumni reflect outstanding achievement not only in their professional and business careers, but also in their personal lives as activists and leaders in a wide range of community affairs." Added Alumni Council President Steven Klemenz, "Those the Alumni Association honors demonstrate the fine quality of a UNH education and their achievements enhance all of our degrees."

The alumni to be named 1995 Distinguished Alumni are: Patricia M. Avallone, B.A. '69; Raymond J. Margiano, B.S. '69; Joseph A. Perry, Jr., B.S. '72, M.S. '76; and John G. Pucciano, E.M.B.A. '78.



Patricia M. Avallone

An elementary school teacher in public and private schools in West Haven since 1971, Avallone has distinguished

herself both in and out of the classroom. She was named Connecticut Teacher of the Year 1994 from a pool of 37,000 professionals and is among the top 50 nationwide. Among the committees Avallone has served on, pre-eminent was her coordination of a city-wide event "We Are The World" to cultivate cultural diversity, attended by 10,000 persons. Avallone's avocations include aerobic dancing, music, acting, artistic design, and choreography. She served as co-chair of

the very successful UNH Reunion Sixties. Avallone has served as chair of the Savin Rock Festival, co-director of the West Haven Cabaret Theater, and local emcee for the Jerry Lewis Labor Day Telethon. Two of Avallone's grown children have followed her footsteps as teachers.



Raymond J. Margiano

President of Heel Quik! Inc., Margiano founded his company in 1984 and quickly brought it to one of the top franchise operations in the country, over 400 nationwide. It provides quality, speedy shoe repair in convenient mall settings. Further, he developed the Sew Quik! and Mini Quik! stores. His franchises generate more than \$40 million in sales annually and employ over 1,500 persons. He was named 1994 Atlanta Small Business Person of the Year.

Entrepreneur Magazine ranked Heel Quik! the number one franchiser in the personal service category for 1994 and *Success Magazine* ranked the business eighth in its gold 100 franchise listings. *Woman's Enterprise Magazine* selected the company twice for 100 Best Franchises for Women to Buy. In 1992 Margiano signed a master license agreement with Duskin Co., Ltd. with a commitment for 100 new stores for Japan, thereby establishing an international presence for Heel Quik! and Sew Quik!

Margiano has also developed a national program to pick up old shoes, rebuild them, and donate them to the homeless and the Salvation Army.



Col. Joseph A. Perry, Jr.

Joseph Perry received two degrees from UNH as an evening student while working full-time and raising a family. Until his retirement this year, he had risen through the ranks to the highest state police post, Colonel, and was Deputy Commissioner of the Public Safety

Division of the state police. He was the first minority to be so appointed. As the state's "top cop," Perry earned a reputation for integrity, ability, and credibility. Perry graduated magna cum laude from UNH. He has since added the degree of Juris Doctor to his academic credentials. He served as an adjunct professor, teaching criminal justice at UNH in the '70's. Perry is the founder and first president of the Connecticut Association of Police Community Relations Officers. He serves on several national and international police associations as well as the Black Law Enforcement Executives National Organization. Perry serves on several boards and associations; Norwich Free Academy and the William Backus Hospital. He devotes time to his favorite sport, football, as an official.



John G. Pucciano

Pucciano is executive vice president and chief operating officer of Global Digital Utilities Corp. GDUC operates an electronic network

that makes interactive education training and information services available to over four billion people in remote areas of the world. He was responsible for development of a business plan which has generated \$10 million of private investment. Pucciano began his career in New Haven at R. H. Macy, Inc. as chief operating officer. He was also an adjunct instructor in marketing at UNH for several years. As a New Haven Chamber director, Pucciano worked with a small group from UNH to create its prestigious EMBA program, and was in the first EMBA graduating class. Pucciano moved to Washington, D.C., when he became a deputy assistant secretary for higher education programs and a specialist in vocational adult and rural education for the U.S. Department of Education. Before forming GDUC, he served as president and chief executive officer of the nationwide Association of Independent Colleges and Schools in Washington.

It's important to have a will

The author of this article, Michael F. Daddio, is a member of the UNH Planned Giving Advisory Committee. An attorney, he is a member of the accounting firm of Bailey, Moore, Glazer, Schaefer and Proto of Woodbridge.

While most people agree that they should have a will, it is unfortunate that many people die without one. Many benefits can be provided by such a document.

The basic function of a will is to provide for the distribution of the assets of a person in a manner in which he or she desires after death. If a person dies without a will (called intestate), the state determines by a statutory formula who is to be the recipient of the property.

The main benefit of a will is flexibility. An estate can be transferred to a single person or to a group of persons on an equal or unequal basis. In most situations one spouse will want to leave assets so as to provide for the needs of the other spouse. However, the estate of a person dying without a will in Connecticut may be split between the spouse and other beneficiaries. Furthermore, a single surviving spouse may want to provide that his or her children get unequal shares of the estate based on the needs of the children or to make up for some benefit which has previously been provided to one of the children. The intestate laws would require an equal division of assets.

A will can direct that property be placed into a trust under the control of a trustee for the benefit of specific beneficiary(s). Trusts are also commonly used when the beneficiary is a minor child or when the person making the will does not wish for property of significant value to pass outright prior to a beneficiary reaching a certain age. Another popular use of a trust is in "remarriages" — where a person wishes to insure that the

property which will be used for the benefit of a surviving spouse will not pass outside of the family after the surviving spouse passes away.

A will permits a person to select the people who will hold positions of responsibility with respect to the person's property and family. The executor of the estate can be appointed in the document. Furthermore, the person can also appoint a relative or friend to act as guardian for minor children.

A will is an important component to achieving certain estate tax saving benefits. Where the total value of marital assets exceed \$600,000, it is not tax efficient for one spouse to leave all of his or her assets to the surviving spouse. Through the use of trusts, property can be passed to grandchildren without incurring a second generation tax.

As you can see, a will can provide many benefits. If you have any questions about making a will or your present will, contact your attorney or simply call Bill DeMayo, UNH Planned Giving Officer at (203) 932-7130.

Grant establishes Hearst scholarship

UNH has received the first payment of \$35,000 on a \$100,000 William Randolph Hearst Scholarship Endowment which has been granted to the university by the Hearst Foundation. The earnings from the endowment will be the scholarship awards. According to the Foundation, awards are to be made to first generation and minority students, with preference given to citizens of the United States. It is anticipated that the Foundation will make additional payments annually until the \$100,000 endowment is created.

Prior to giving UNH the grant, an on-site visit was made in September by a representative of the Hearst Foundation. In addition to meeting with President Lawrence J. DeNardis and the academic deans, the representative met with 13 UNH undergraduates. According to Virginia Zawoy, associate director of development, "The students made an outstanding impression on the Hearst representative."



Stephen H. Ward, center, general manager and resident vice president of Royal Insurance Co., recently presented a check from his company to President Lawrence J. DeNardis, second from right. The funds will be used for the School of Engineering. Looking on, from left, are G. Edward Heiner, Royal marketing manager, and Kenneth B. Guralnick, manager of loss control. At the far right is Jolin Sarris, professor and chair of mechanical engineering.

Class Notes

1966

Alfred R. Vigorito of Guilford is cornetist and manager of the Galvanized Jazz Band, a seven-piece group made up of Connecticut musicians. They play jazz, blues, rag, stomps, struts, spirituals, swing music and popular songs of the 1920's and '30's, and performed recently at the UNH Reunion Sixties.

1967

Frank Fasanella of Trumbull is the owner of Drapery Consultants located in Trumbull which services all of New England and New York with interior design products.

1969

Patricia Avallone was awarded the 1994 Connecticut Teacher of the Year Award and also was chosen Woman of the Year by the West Haven Chamber of Commerce. She is an 18 year veteran educator and teaches at Bailey Middle School in West Haven.

1975

James P. Behuniak has been named president of the Platt Brothers & Co. in Waterbury. He resides in Southbury with his wife Nancy.

1977

Gerard E. Egan was recently elected high sheriff of New London County.

1978

Thomas M. Scala has recently joined Martocci and Henry Real Estate Inc. for Brattleboro, VT, as director of property management in the Brattleboro area. He is currently a Brattleboro town meeting member and serves on the Brattleboro Planning Commission.

1980

Michael W. Gozzo of Palm Beach Gardens, FL, has started a new company, The TBC Group Inc., which per-

forms consulting and training services internationally. Recently his company presented a program on "Automatic Identification Systems" in Jakarta, Indonesia.

1981

James A. G. Krupp has been elected vice president, materials at Branford-based Echlin, Inc. He has been with the company since 1989. He is a certified Fellow with the American Production and Inventory Control Society and sits on the editorial review board for the *Production and Inventory Management Journal*. He lives with his wife and two children in Wallingford.

1983

Joanne Schaefer Stein of Cheshire, director of counseling at Teikyo Post University, is president-elect of the Connecticut College & University Counselors Association. She is a volunteer counselor for the Waterbury Sexual Assault Crisis Service and a volunteer coordinator for the Waterbury AIDS Response Network. She received a certificate of leadership at a YWCA Women in Leadership luncheon in April.

1984

Joseph Pelaccia, vice president of finance at Milford Hospital, Inc., has been elected treasurer of the Healthcare Financial Management Association for fiscal year 1995. He has been employed at Milford Hospital for 21 years and is a member of the National Association of Accountants and is on the Budget Review Committee of the United Way of Milford. He resides with his wife and four children in Orange.

1987

Andrew W. Czerniewski of Wallingford has been appointed controller of St. Mary's Hospital. Prior to joining St. Mary's, he was

director of financial planning at Gaylord Rehabilitation Center.

Mario Panagrosso recently was named town assessor in Cheshire. He had been assistant tax assessor.

1989

Detective David Allen has been named youth officer with the Newington Police Department where he has been employed since 1984. He is involved with DARE (Drug Abuse Resistance Education) and for the last three years has been active with the Special Olympics and participated in the Torch Run as a fundraiser for the Connecticut Special Olympics.

Michael E. Regan recently became a partner in the New England Financial Services division of KPMG, the international public accounting and consulting firm. He resides in Wallingford with his wife and four children.

1991

Steven G. Cermola was recently promoted to international sales and marketing manager for the architectural products division of The Bilco Company. He lives in Woodbridge with his wife Lynn.

Keith Hoyle, fire safety services manager at the University of Massachusetts since 1976, has been hired as the new fire chief of Franklin, MA. He resides in Amherst, MA, with his wife and two children.

Erich Junger, a 17-year Navy veteran, is assigned to the Armed Forces Medical Examiner's Office at the Armed Forces Institute of Pathology, Washington, D.C. where he works on both civilian and military cases as a forensics expert.

Daniel J. Troiano recently joined G & H Technology Inc. of Camarillo, CA as vice president of contracts and customer service. He for-

merly was employed by Sikorsky Aircraft.

1992

Scott W. Birdsell, a 2nd Lieutenant in the U.S. Army, is scheduled to attend Helicopter Flight School at Ft. Rucker, AL. He received a M.S. in sociology from Southern Connecticut State University in 1994.

Marci Mullikin Bojko, senior associate in the planning and marketing department of Bridgeport Hospital, has been named president of the Fairfield County Chapter of Women in Communications.

1993

Rose Bousquet was recently elected president of the Eastern Connecticut Chapter of the Institute of Management Accountants for 1994-95. She has worked for more than 20 years in cost and managerial accounting positions. She resides in Moosup with her husband and four children.

William H. Jameson of Newington has joined the Newington Police Department.

Richard Lindblom of West Haven recently joined Securities Software & Consulting, Inc., a Bloomfield-based investment management software company, as a project manager. Prior to joining SS&C, he was an investment officer at Gateway Bank in Norwalk.

Earl T. Young of Forestville has recently been named vice president of lending at People's Savings Bank of New Britain. He is responsible for overseeing all consumer and commercial lending and loan servicing functions.

Marriages

Michelle L. Kelley '78 to Joseph S. Bilski, Jr.

Scott E. Greenstreet '79 to Jennifer Wick

Helen R. Pantuso '80 to Steven J. Barlotta

George W. Williamson '82 to
Sandra L. Silberman

Bruce S. Wysocki '83 to
Teresa L. Schenk

David J. Neville '84 to
Lisa A. Stott

Joseph Cassidy '85 to
Lori Miller

Hazen L. Hoyt IV '85 to
Diane L. Legare

Kathleen M. Black '87 to
Peter Viceconte

Maris Kavulich '87 to
Judy Sanseverino

Kevin J. McCarthy '87 to
Karen M. Yell

John F. Carroll III '88 to
Mary G. Triano

Gregory J. Jankura '88 to
Christine A. Hugya

Charles B. Ziegenbein '88 to
Paula A. Davoli

David M. Bosse '89 to
Marjorie A. Banks

Linda R. Eleazer '89 to
Jehu D. Rookard

Peter G. Pantelis, Jr. '89 to
Brenda E. Lynch

William Vincenzi, Jr. '89 to
Elizabeth Catricala

Jeffrey A. Rabinowitz '91 to
Lisa M. McGunnigle

Patricia E. Vervoort '91 to
Jose A. Garcia

Jeffrey R. Bowen '92 to
Anna Scaramuzzo

Claudio Negrao II '92 to
Rita Feole

Barry C. Berkowitz '93 to
Rebecca M. LeClair

Kelly A. Koceski '93 to
Richard R. Naylor, Jr.

Robert C. Koetsch II '93 to
Suzanne M. D'Orsi

Susan P. Rodrigue '93 to
John P. McFarland

Nissa Dandaneu '93 to
Rob Mattingly

Daniel P. Dutkiewicz '94 to
Yolanda T. Messina

Craig R. Gagnon '94 to
Michele A. Knapik

New Arrivals

Joseph Bigio '83 and wife
Susan, West Haven, daughter
- Paige Katherine, April 17,
1994

Katherine E. Daniels '85 and
husband John C. Danielczuk,
son - Michael John, Septem-
ber 16, 1994

Deaths

This column is dedicated to
the memory of classmates
who have passed away.

Michael J. Dorney, Sr. '33
William Heinrichs '38

B. Clayton Skelly '42

Charles Reiter '44

A. Jay Catania '60

Joseph D. Dreimiller '69

Joseph Hylwa '71

David L. Pierpoint '72

Gary M. Thomas '74

Richard H. Greene '76

Jeffrey B. Smith '83

Henry R. Durell '84

Harry J. Duren '85

Karen A. Onorato '87

Alumni Association constitution rewritten

The Alumni Association constitution has been rewritten and will be presented for ratification at the annual meeting of the Alumni Council to be held May 6, 1995. Please vote on the ballot provided below and return to: University of New Haven, Alumni Office, Suite 226, 300 Orange Avenue, West Haven, CT 06516, or FAX your response to 1-(203) 937-0756.

Article I - Name

The name of the organization shall be the University of New Haven Alumni Association (hereinafter referred to as the "Association").

Article II - Purpose

The purpose of the Association shall be to nourish the growth and enhance the reputation of the University, to maintain a mutually beneficial relationship between the University community and alumni, to oversee all alumni programs and activities, to foster loyalty and financial support for the University, to represent alumni interests before the University administration and Board of Governors, and to provide services to alumni.

Article III - Membership

The members of the Association shall include:

- any individual who received a degree (associate, bachelor, graduate, doctorate, honorary) from the University;
- any individual who has completed a credited certificate program from the University;
- any individual who has stopped matriculating at the University for three semesters or more who has satisfactorily completed 27 credit hours as an undergraduate student or 12 credit hours as a graduate student;
- any individual approved by a majority vote of the Board of Directors of the Association.

Article IV - Dues

All graduates of the University shall pay a one-time membership fee at the time of graduation, as determined mutually by the President of the University and the President of the Association, following approval by the Board of Directors.

Article V - Board of Directors

Section 1. The Board of Directors, hereinafter referred to as the "Board," shall be the governing body of the Association and shall exist to carry out the purpose of the Association. The Board shall be responsible for approving all policies and programs and ensuring the long-term organizational and financial well-being of the Association.

Section 2. Members of the Board shall be recommended by the Nominating Committee and appointed for a three-year term by a majority vote of the Board.

Section 3. The President shall serve as Chair of the Board and shall preside at all meetings. The Director of Alumni Relations shall serve as a non-voting ex-officio member of the Board.

Section 5. Every attempt shall be made to make the Board representative of the membership of the Association.

Section 6. The Board shall meet at least four times each fiscal year. One meeting shall be designated the Annual Meeting at which time Officers and Committee Chairpersons shall present their annual reports and, when necessary, newly elected officers shall be installed. Sufficient advance notice of the Annual Meeting shall be provided to all members of the Association.

Article VI - Executive Committee

Section 1. The Executive Committee of the Association shall exist to assist the Board in carrying out the purpose of the Association. The Executive Committee shall be responsible for managing the affairs of the Board and its committees, acting on behalf of the Board in emergency situations, providing recommendations to the Board, and advising the President of the Association.

Section 2. The members of the Executive Committee shall include the following:

(a) The officers of the Association, including the President, Vice President(s), Treasurer and Secretary.

(b) The Chairs of standing committees, as outlined in the Bylaws.

(c) The Director of Alumni Relations who shall serve as a non-voting ex-officio member.

Section 3. The President shall serve as Chair of the Executive Committee and shall preside at all meetings. The Executive Committee shall meet at least twice each fiscal year and minutes of all meetings shall be distributed to the Board.

Section 4. Officers shall be recommended by the Nominating Committee, approved by a majority vote of the Board, and elected for a two-year term by a majority vote of those members of the Association casting their votes. No person shall serve as President for more than one two-year term in any six-year period.

Article VII. Bylaws

There shall be Bylaws of the Association which shall be approved or amended by a majority vote of the Board.

Article VIII. Amendments

This Constitution may be amended by a two-thirds vote of the Board and two-thirds vote of the members of the Association casting their votes at or before the Annual Meeting. Copies of the amendments shall be distributed to all members of the Association, and provision shall be made for absentee voting. Amendments shall become effective immediately following approval by the voting members of the Association.

☐ I accept the proposed rewritten constitution as stated above.

Name _____

Year _____

SPORTS

This information was prepared and written by the Sports Information staff of the Athletics Department

Charger football players earn honors for 1994 season

For the second straight season, senior tailback Roger Graham was named the ECAC Division II Player of the Year, sharing the award this year with West Chester quarterback Dave MacDonald. Graham also received All-America honors from the College Sports Information Directors Association and from the American Football Coaches Association for the third consecutive year. The 1993 Harlon Hill Trophy winner—given to the best Division II football player in the country—came in second in the balloting for that award in 1994.

Graham finished the season with 1,607 rushing yards which he made on a school record-setting 278 carries. He scored 17 touchdowns and gained 2,137 all-purpose yards. He finished his career with a total of 5,953 yards rushing and 7,216 all-purpose

yards gained. Both of these records place him among the top five all-time in all-divisions yard gainers in NCAA history.

He was also one of four Chargers to be named an ECAC All-Star. Joining him for that honor were defensive back George Porcha, offensive lineman Frank Sheehan, and placekicker Gene Adair.

Both Porcha and Adair set team records. Porcha made the Charger record books by scoring three defensive touchdowns in a single season. Adair set two records—a 52-yard field goal, which is the longest in UNH history, and nine successful field goals in a single season. While Sheehan didn't set any Charger records, he and his linemen are credited with helping the Blue and Gold accumulate 4,282 yards and score 329 points during the season.

Plans set for annual golf tournament and Hall of Fame banquet

Dates and locations have been set by the athletic department for the Hall of Fame banquet and the annual golf tournament.

The 13th annual Hall of Fame banquet will be held March 31 at the Woodwinds in Branford. To date, more than 50 UNH former athletes have been inducted into the prestigious Hall.

On June 19, the annual golf tournament will be held at the Torrington Country Club.

Last year, more than 120 golfers took part in the event, which begins with lunch, is followed by 18 holes of golf, and concludes with cocktails, an awards dinner, and a raffle. The golf tournament is the primary fund-raising event of the athletic department.

For more information or to make reservations for either event, call the athletic department at (203) 932-7016/7017.

Track— Indoor track team starts season with success

The Chargers indoor men's track team opened the 1994-1995 season just a few weeks—and three meets—ago, but already some of its members qualify for track championship meets.

Tri-captain Marcus Walton became a provisional qualifier for the NCAA indoor championship March 11 in Indianapolis by running the 55 meter high hurdles in 7.73 seconds. Al Rhoden, Hakim Smith and Richard Sicard qualified in the 55 meter hurdles along with Walton for the ECAC championship which was held Jan 28 in Kutztown, PA.

Three Blue and Gold sprinters also qualified for the ECAC championship by finishing in the top six of the 55 meter dash—Ngombe Owens (6.5 seconds), Mike Lewis (6.62 seconds), and Chris Island (6.69 seconds). Other ECAC championship qualifiers include Eric Larson (800 meters - 2:00 minutes), Najia Codrington (400 meters - 52.83 seconds), and Hakim Smith (long jump - 22 feet, 8 1/2 inches).

Basketball— Men's basketball back on track

Due in large part to the loss of its head coach to an Achilles heel injury, the basketball team got off to a slow start, losing three of the first four games.

Since the return of Head Coach Stu Grove after surgery, the Chargers are 4-4. Wins thus far this year have come at the expense of Teikyo Post, Assumption, University of District of Columbia, and twice against Concordia.

Combining New England Collegiate Conference Rookie of the Year Anthony Bethune with junior college All-American Jerome Goforth has provided the Chargers with a mighty one-two punch. Goforth averaged 20.7 points per game through the first 12 contests and has team highs of

27 assists, 28 steals, and 27 three-point baskets. Bethune's 15.8 scoring average was second only to Goforth, and his 8.3 rebounds and 1.4 blocks per game are also team-highs.

How good are the Chargers this year? Just ask New Hampshire College, the seventh ranked team in Division II and a two-time NCAA semi-finalist. The Penmen just barely escaped with a win on January 8 as clutch free throw shooting enabled the nationally-ranked team to post an 88-84 win over the Blue and Gold.

Women's basketball posting improved record

The Chargers women's basketball team, which won only five games in the 1993-94 season, are off to a better start this year posting four victories in their first 10 games.

Head Coach Mary Ann Palazzi watched her team force 29 New Hampshire College turnovers, including 15 steals from the starting five, to lift the Blue and Gold to an 80-63 win over the Penwomen in the New England Collegiate Conference opener. Since that start the Chargers have also beaten Teikyo Post, Quinnipiac, and Eckerd.

Jennifer Davis has been the team's top scorer this season, netting an average of 17 points, 6.6 rebounds, 1.8 assists and 1.8 steals per game. As of the tenth game of the season, she had scored a career total of 799 points, which puts her on track to become the eighth player in UNH women's basketball history to score 1,000 points.

Along with Davis are returning veterans Jennifer Chiera and Nicole Myrick. Two freshmen — Tiesha Grace and Jessica Byrnes — round out the starting five.



Jennifer Davis, the Chargers leading scorer, is on target to become the eighth player in UNH women's basketball history to score 1,000 points.

INSIGHT

University of New Haven
300 Orange Avenue
West Haven, CT 06516

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